

2021 NHS Staff Survey: Results Summary



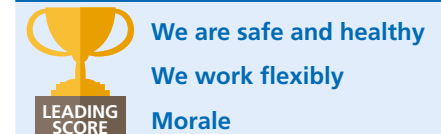
Derbyshire Healthcare
NHS Foundation Trust

From 2021 the questions in the NHS Staff Survey are aligned to the People Promise. This sets out the things that would most improve our working experience. The seven People Promise elements replace the old themes with the exception of two remaining themes – staff engagement and morale.

You can see how we have scored on each element compared to the average in our benchmarking group below:



Leading score in sector on:



Staff Friends and Family Test Scores:

'I would recommend my organisation as a place to work' **72%**

'If a friend or relative needed treatment I would be happy with the standard of care provided by this organisation' **72%**

Higher on both than the sector average!

Benchmarked against 51 other organisations

All elements are scored on a 0-10 scale, where a higher score is more positive than a lower score. The People Promise scores are generated by grouping the results from each question into sub-themes.